



June 2026

Dear Member

TRUSTEE ELECTION 2026: NOMINATION OF MEMBER-ELECTED TRUSTEES

The Board of Trustees consists of six representatives of whom three are nominated by the company and three elected by vote by the members of the Fund.

There are currently two vacancies for member-elected Trustees on the Board:

- Ms Gail Abraham's term of office expires at the Annual General Meeting (AGM)
- Mr Ghalieb Wehr resigned from the Fund.

ELECTION PROCESS

Members who retire from the Board are eligible for re-election, provided no person serves more than three consecutive terms of office and no more than a total of 15 years. After the 15-year period, re-election is subject to a reasonable cooling-off period of three years.

Nominations to fill vacancies, signed by a proposer and seconder in good standing with the Fund, must be signed by the candidate, signifying their consent to stand for election and must be submitted to the Fund together with a curriculum vitae (CV) seven days before the date of the AGM, with the election being carried out by the members present at the AGM.

Each member is given an opportunity to nominate a fellow member for election and may not nominate themselves. The nominee must accept the nomination by completing the 'Acceptance of the nomination' section on the nomination form overleaf.

Nomination forms, together with a CV of the nominee, must be deposited in the locked proxy/nomination box located at the HR Offices in Montana by no later than close of business on Monday, 20 July 2026, to allow sufficient time for validation. Any nominations received after this deadline will be declared invalid.

If the 'Acceptance of the nomination' section of the nomination form has not been completed and signed, the nomination will be invalid.

Once we have received the nomination forms, the names of the nominees will be read out at the AGM for voting. The nominees who receive the highest number of votes will become the member-elected Trustees.

Yours sincerely

MS MARIEHETTE LOUWSMA
PRINCIPAL OFFICER

Continued overleaf



GOLDEN ARROW
EMPLOYEES' MEDICAL BENEFIT FUND

NOMINATION FORM

**PLEASE NOTE THAT COMPLETED NOMINATION FORMS MUST BE ACCOMPANIED
BY A SHORTENED VERSION OF THE NOMINEE'S CV.**

PLEASE COMPLETE IN BLOCK LETTERS

I, , membership no , employee no

a member of the Golden Arrow Employees' Medical Benefit Fund, hereby nominate:

Please do not nominate yourself.

Name and surname

Signature of nominator

Date

ACCEPTANCE OF THE NOMINATION

I, , membership no , employee no

agree to be nominated for election and, should I be elected, accept the duties and responsibilities of a Trustee.

Signature of nominee

Date

NOTE:

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Any nominations received after this deadline will be declared invalid.